



DUKE ENERGY®

Kentucky's Healthy at Home Order, effective March 26, 2020, at 8:00 p.m., provides an exemption for businesses operating in the federal critical infrastructure sectors, as outlined in the U.S. Department of Homeland Security CISA document: IDENTIFYING ESSENTIAL CRITICAL INFRASTRUCTURE WORKERS DURING COVID-19 RESPONSE. The guidance under this CISA document covers those in the electric and natural gas sector, including vendors and suppliers of Duke Energy. The U.S. DOE MEMORANDUM ON IDENTIFICATION OF ESSENTIAL CRITICAL INFRASTRUCTURE WORKERS, issued on March 19, 2020, provides similar guidance on the definition of workers associated with essential infrastructure business activity.

As such, Duke Energy employees, contractors, vendors and suppliers are permitted to continue working in furtherance of Duke Energy's operations. Our employees and contractors have been instructed to carry their company-issued badge and personal identification (preferably driver's license) while traveling for work and working. Thus, in the unlikely event authorities question their status, it will be quickly confirmed so that the work of maintaining our essential utility functions can resume. We have a very small number of contractors who have not been issued Duke Energy badges, but who are aware they should have their firm's badge with them, along with their personal identification.

If you question any of our employees' work activities, you may **contact me directly**. As you know, we are committed to maintaining our electric grid and gas infrastructure, while continuing to keep the safety of our customers, communities and employees at the forefront. We appreciate the great partnership that we have with local authorities, and will ensure that our employees abide by the order. To the extent their function allows, many of our employees have been working remotely since March 16 and will continue to do so while various OH and KY orders are in effect. As a result, we will only have employees on the road that need to perform essential work or get to various Duke Energy facilities, or handle emergency customer situations.

Thanks for all of *your continued efforts*, as well, in maintaining the safety of our communities! - Rhonda

Rhonda Whitaker Hurtt

Vice President, Community Relations & Econ. Development

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