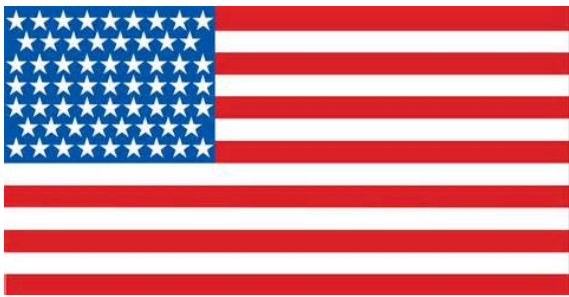


CCCPD

CAMPBELL COUNTY POLICE DEPT.



2015 Annual Report

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A LETTER FROM THE CHIEF

Greetings,

As I sat down to write this letter, I was amazed that an entire year had gone by. It feels like it couldn't have been but a few months back since I was writing for the 2014 annual report! I am often asked how I like my coming to Campbell County and I can honestly say it has been a wonderful experience. From the citizens I have met and interacted with, the members of the police department, other law enforcement personnel in the county, and the myriad of other groups and organizations that we interact with on a daily basis; I can easily say that I have very much enjoyed the opportunity to serve as Chief.



Much has happened in the last year for which you can be proud of your police department and although there are a great many aspects for which I would love to brag on the agency, I will limit myself to mentioning a few of the bigger developments in 2015.

- With the support of Judge Pendrey and Commissioners Painter, Lampe and Coleman we were able to bring the agency back to full staff with a complement of 33 sworn police officers and one civilian clerk. Full staffing affords our Officers and Detectives the time to go the extra mile on cases which can be a challenge when staffing numbers are reduced.

To that end, we cannot express enough our appreciation to the Fiscal Court for all the support they provide so as to allow us to serve you. Of special note as it relates to hiring, we were fortunate to have Officer Alex Turner join our agency in this year making him the first African-American ever employed by the Campbell County Police Department.

- Via agreement between the Fiscal Court and the City of Silver Grove, the Silver Grove Police Department was disbanded and CCPD has been contracted to provide police services for the city. As an added bonus to this agreement, we were happy to welcome Doug Holt, the former Chief of Silver Grove, to the ranks of our police department.
- Lastly, ahead of schedule the agency outfitted all our patrol officers with body worn cameras. It is our hope that cameras will assist us in the prosecution of criminals, enhance the transparency of our decisions and actions, and provide a means by which we can adequately demonstrate and document the professionalism of our officers.

Sincerely,

A handwritten signature in black ink that reads "Craig F. Powell". The signature is written in a cursive style and is positioned to the right of the word "Sincerely,".

Mission Statement

As employees of the Campbell County Police Department we recognize that Service and Integrity are the cornerstones from which our department is built. We will continually strive to enhance our knowledge, skills and ability to enforce the law, protect life and property, detect and deter crime, preserve the peace, and enhance the quality of life for all of the Campbell County residents in a highly efficient and professional manner.

LEADERSHIP:

Developing leadership in our employees through the process of creating an organizational climate that fosters learning, opportunity, ownership and accountability.

COMMUNITY:

Fostering positive relationships through community involvement and partnerships all the while recognizing that we are a part of, and a representative of, a diverse community

Core Values

SERVICE:

A commitment to providing professional police services to enhance the quality of life for Campbell County residents and our employees.

EFFICIENCY:

Striving to enhance our ability to serve the public and our employees through a continuous process of evaluation of performance, maximizing the use of both human and technological resources, and encouraging diversity of thought and approaches to problem solving.

Intersection of Goals & Values

LEADERSHIP

A key component of the agencies core value of leadership is to promote ownership and accountability; to that end in 2015 we developed the Patrol Area Supervisor system. The implementation of this process assigned a supervisor specifically to each of the agency's three (3) geographical patrol areas. Supervisors were then expected to have direct contact with such entities as multi-housing properties, business owners, other city administrations, schools etc. In its first year the system has worked to increase familiarity, awareness, communications, information sharing, and problem solving.

COMMUNITY

In 2015 our officers were involved in a wide variety of community events and activities including: sharing dinners with the children of the Homeward Bound Shelter, passing out candy at the AJ Jolly Park Spooktacular Event, and celebrating Christmas Dinner with the residents of the Holly Hill Children's Services facility. Additionally, our officers supported the Children's Advocacy Center through two different events this year. In our second annual No Shave November event, officers donated nearly \$800 dollars to the CAC for which they were allowed to have facial hair for the month of November. Also, in our first "Cram the Cruiser" event, agency personnel and members of our community filled 3 cruisers with necessities and toys for the CAC. The CCPD also had the largest number of officers participating in the Fraternal Order of Police's Cops and Kids event which provides Christmas presents to less fortunate children.

Intersection of Goals & Values

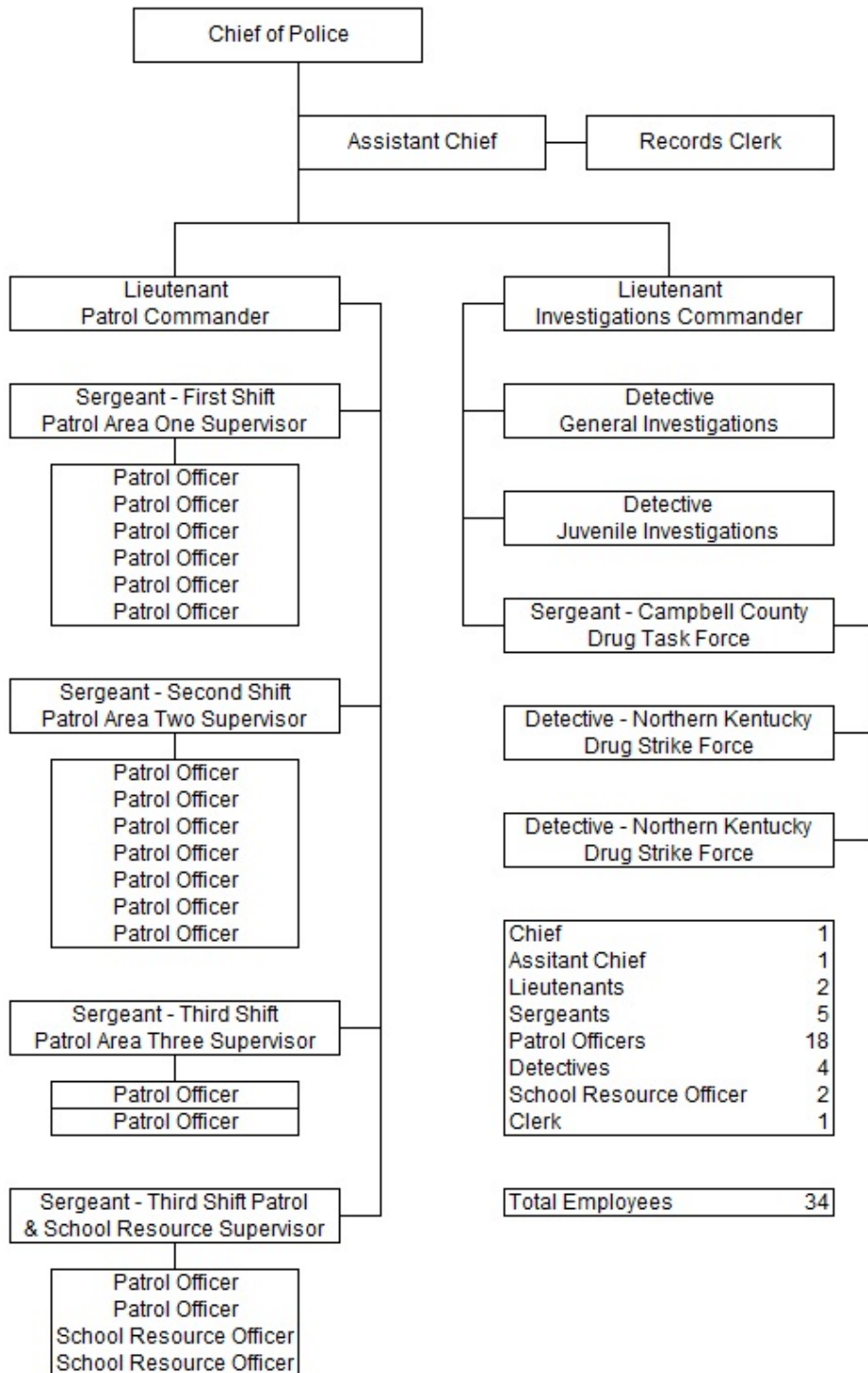
SERVICE

The CCPD expanded upon its level of service to county residents in several ways in 2015. We assigned an additional officer to the Campbell County Crime Scene Unit, a multi-jurisdictional team that is responsible for the crime scene processing of major incidents. Secondly, we added an additional officer to the Major Accident Reconstruction Team (MART), another combined team that investigates fatal and serious injury traffic collisions. Lastly, the Campbell County Drug Task Force comprised of officers from five jurisdictions committed to conducting follow-up investigations of drug overdose cases throughout the county.

EFFICIENCY

We started 2015 with the goal of conducting an assessment of a body worn camera program, associated costs, and the potential technological challenges we might face. By year's end we surpassed our initial goal and had fully deployed body cameras to all our patrol officers. As we start 2016, it is our hope and belief that the body worn camera program will prove its value by assisting us in the prosecution of criminal cases, more fully document the totality of crime scenes and incidents, increase transparency, and help us to ensure that the decisions and actions we take are legally proper and legitimate. As with many new innovations in law enforcement we will face new challenges in the areas of data storage, privacy issues, evolving judicial rulings etc.; however, we believe that in order for us to provide efficient professional police services, we must embrace new innovations in policing.

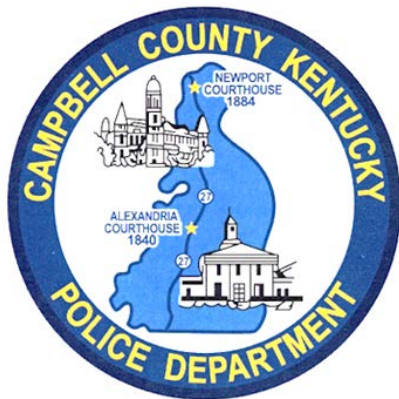
Organizational Chart



STATISTICS

Part I Crime

Offense	2014	2015			2014 - 2015
	Reported	Reported	Unfounded	Clearance Rate	Change
Murder	2	0	0	N/A	- 2
Forcible Rape	6	10	3	40%	+ 4
Robbery	2	1	0	100%	- 1
Aggravated Assault	14	7	0	86%	- 7
Breaking and Entering	51	70	0	25%	+ 19
Larceny - Theft	134	118	2	28%	- 9
Auto Theft	11	20	0	60%	+ 9
Arson	0	0	0	N/A	0
Totals	220	238	5	32%	+ 18



Citations

	2014	2015	Change
Totals Citations	5,277	3,314	- 1,963
Traffic Citations.	4,214	2,579	- 1,635

Arrests

	2014	2015	Change
ADULT ARREST TOTAL	666	609	- 57
Misdemeanor Arrests	118	77	- 41
Felony Arrests	72	45	- 27
Other Arrests	469	487	+ 18
Juvenile Arrest Total	7	10	+ 3

Crime figures for 2015 are based on the National Incident-Based Reporting System (NIBRS) and obtained from KYOPS.

STATISTICS CONT.

Part II Crime

Offense	2014 Reported	2015 Reported	2014 -2015 Change
Manslaughter by Negligence	1	0	- 1
Other Assaults	137	149	+ 12
Forgery and Counterfeiting	13	7	- 6
Fraud	33	25	- 6
Embezzlement	1	1	0
Stolen Property	8	9	+ 1
Vandalism	74	45	- 29
Weapons Offenses	11	5	- 6
Prostitution	1	1	0
Sex Offenses (Except Rape & Prostitution)	38	40	+ 2
Drug Offenses	285	187	- 98
Offenses Family & Children	16	10	- 6
Driving Under the Influence	154	80	-74
Liquor Laws	30	18	-12
Drunkenness	34	31	- 3
Disorderly Conduct	62	58	- 4
All Other Offenses (Except Traffic)	297	278	- 19
Runaways	0	2	+ 2
Totals	1195	946	- 249



Collision Statistics

	2014	2015	Change
Alcohol/Drug Collisions	42	33	- 9
Fatal Collisions	1	2	+ 1
Injury Collisions	74	72	- 2
Non-Injury Collisions	339	373	+ 34
Total Number of Collisions	456	447	- 9

Calls for Service

	2014	2015	Change
Totals	36,709	31,672	-5,037

Crime figures for 2015 are based on the National Incident-Based Reporting System (NIBRS) and obtained from KYOPS.

Drug Overdoses

Heroin use and overdoses continue to be a major issue for the county and the nation as a whole.

Based on numbers obtained from the Campbell County Coroner's Office, with three possible drug related deaths awaiting final determination, there were thirty-seven (37) drug related deaths in the county for 2015.

Twenty-three (23) of the overdose deaths were associated with heroin, fentanyl (a potent, synthetic opioid analgesic), or a combination of the two.

Six (6) of the heroin/fentanyl deaths occurred in the unincorporated areas of the county.

Response Efforts

The Campbell County Police Department is taking a multifaceted approach in its efforts to try to stem the affects of this epidemic. The Campbell County Drug Task Force, comprised of 5 agencies in the county, has filled a void in drug investigations within the county by focusing its efforts on street level drug interdiction.

Additionally, the Task Force responds to heroin overdose deaths and conducts follow up investigations with an eye toward bringing charges against the drug traffickers.

In 2016 the CCPD will put in place a Naloxone/Narcan program which will provide our patrol officers will the ability to administer this life saving drug at the scene of drug overdoses.

Lastly, in 2016 the agency has put in place the We C.A.R.E. program as a means to assist victims, friends, and family members with finding the help and resources they need to fight the effects of this disease.

2016 - Goals

Naloxone Program: In 2016 the Campbell County Police Department will roll out a comprehensive Naloxone program whereby all patrol officers will be equipped with an intranasal version of this life saving drug. Through a partnership with St. Elizabeth Hospital in Ft. Thomas and other anti-heroin community activists, we are in the process of putting in place the necessary policies, procedures, and training so as to afford us the ability to fully deploy Naloxone throughout our communities.

We C.A.R.E Program: Striving to go beyond traditional law enforcement responses in the fight against heroin, the Campbell County Police Department has developed the We C.A.R.E Program - Crisis Assistance Response Effort - as a means to reach out to those who have overdosed and those affected by these incidents. Although the We C.A.R.E. Program is not limited to any one particular type of crisis, we recognize there is a distinct need in the case of heroin overdoses. Select officers in the agency have volunteered to conduct follow up contacts with the victims, family members, and other affected parties over an extended period of time in an effort to provide guidance, support, and assistance in helping them identify resources within our community as they and their love ones struggle to conquer this challenging issue.

Lunch with a Cop: Through a partnership with our public and private schools, with the goal of building trusting relationships with children, and fostering a view of police officers as more than just law enforcers, our officers will be stopping by all of our schools on a frequent basis to have lunch with the children.

School Emergency Response Training and Planning: In 2016 we will be working with our partners in the Campbell County Fire Districts, Campbell County public and private school administrations, Campbell County School Transportation, and the Campbell County Office of Emergency Management, to conduct a thorough review and update of school emergency response plans for all schools within the unincorporated area of Campbell County. In addition, the agency will expand upon the number of officers trained for the joint response of police officers and fire fighters to schools during serious/active incidents at schools.

2016 – Goals Cont.

Silver Grove Police Services: In 2015 the Campbell County Fiscal Court and Police Department put forth a proposal to the City of Silver Grove to replace their police department and have those police services provided by the county. Based on the acceptance of this offer by the City of Silver Grove, in the coming year the agency will implement this proposal and work with the city administrators to ensure the residents of Silver Grove are provided with effective, efficient, and professional police services.

Facility Improvements: Our facility, constructed in 1979, was designed with large open spaces to house the police department, the Office of Emergency Management, and a communications center. Since that time, there has been very minimal investment in improvements and modernization. In its present configuration we have several areas that, although quite large, are not designed so as to maximize efficiency. In 2016 through redesign, light construction, and investment in modern modular designed office equipment, we are hoping to significantly improve upon the current facility and increase the usable space of these areas.

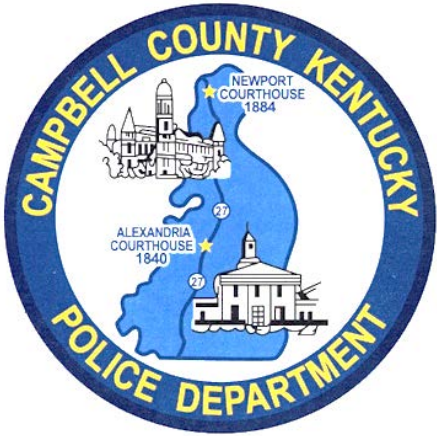
Comprehensive Training Program: In an effort to expand the quantity, quality, and types of training our officers receive, the agency will put in place an annual 10 hour skills training block covering a wide variety of topics such as biased based policing, driver safety, domestic violence, elderly abuse exploitation and neglect, mental illness, less lethal force options, response to resistance, firearms proficiency, etc. Each year the agency will identify those blocks of training to be included or revisited.

Video Management: With the expansive use of body and mobile cameras across the nation agencies are struggling to develop proper procedures and protocols to manage the vast quantities of digital imagery in a fiscally responsible manner. By working together with the Campbell County Information Technology Department, we are striving to put in place an efficient and cost effective digital evidence storage process to manage the massive amounts of such media within the requirements of records retention.

Command Staff



Assistant Chief Straman



Lieutenant Lehmkuhl
Bureau of Investigations
Commander



Lieutenant Newberry
Bureau of Patrol
Commander



Supervisors



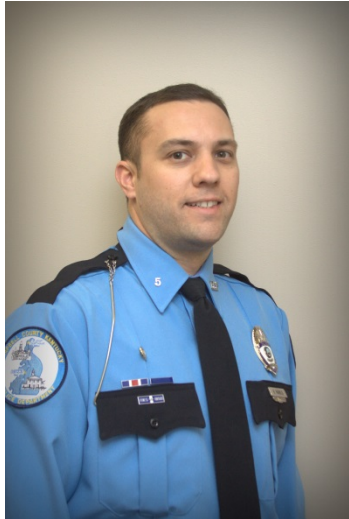
Sergeant Downs



Sergeant Heiert



Sergeant Nitschke



Sergeant Markus



Sergeant Meyer



Agency Personnel



Officer Bray



Officer Champagne



Officer Daley



Officer Dieman



Det. Dornheggen



Officer Gemmell



Officer Gray



Officer Harris



Officer Holt



Officer Jones



Det. Kush



Officer Lakes



Officer Latham



Officer Lauer



Officer Lucas



Officer Maliszewski



Officer McGohan



Det. Noyes



Officer Ross



Officer Schmidt



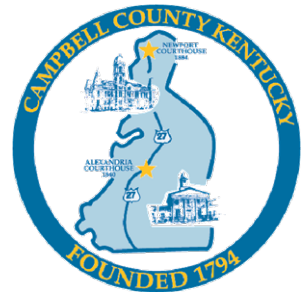
Det. Surber



Officer Turner



Clerk - Nikki Owen



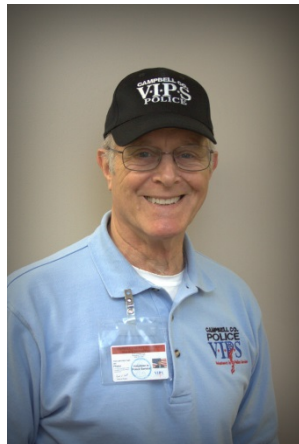
Volunteers In Police Service

The Volunteers in Police Service is comprised of dedicated people from the community who volunteer their time to assist the agency through a variety of different ways to diminish some of the time spent by our sworn officers on administrative tasks. Their delightful demeanor, willingness to do whatever is asked of them, and commitment to the agency and Campbell County is most commendable.

In 2015 these fine people donated a combined 573 hours in service to the department; for which we are very grateful.



VIP Jerry Jones



VIP Jim Pfister



VIP Vera Powell



VIP Bruce Siry

Retirements



Officer Lana Helton

Lana was the only retirement from the police department in 2015. She retired in good standing after having completed more than 23 years of service for Campbell County both as a dispatcher and police officer. She will be remembered most by officers and citizens alike for her willingness to go above and beyond in trying to help people resolve problems and deal with challenging issues. -- May she rest in peace.

In The Community



Cops & Kids



AJ Jolly Spooktacular

The Campbell County Police Department is collecting items for the Northern KY Children's Advocacy Center!

"Cram the Cruiser"

Nov. 9- Dec. 6
Items can be dropped off at the Campbell County Police Department 8774 Constable

Monday through Friday 8-4

Items needed include: bottled water, individual juices and snacks, children's DVD, issues, folded paper and hand soap, coloring books, markers, crayons, diverse toys, large puzzles, seasonal gift cards, backpacks and small hand held devices/games for children.

The NKYCAC offers services that respond to the concerns of child abuse in a child-focused environment, offering prevention, evaluation and treatment to children and families.



Holly Hill Christmas



Police Memorial Ceremony



Woody Faulkner Memorial Golf Outing

Cram the Cruiser



Fit for Duty

Each year we extend an invitation to all members of the agency to participate in a physical fitness test as a means by which to encourage an active and healthy life style. Participants are tested in five events and are required to obtain a passing score based on the exit standards set for police recruits graduating from the Department of Criminal Justice Training – Basic Police Academy. The events are comprised of: Bench Press; Sit-ups; 300 Meter Run; Pushups; and the 1.5 Mile Run.

We would like to take this opportunity to congratulate our 2015 Fit For Duty award recipients.

Detective Donald Dornheggen
Sergeant Gary Downs
Officer Jonathan Gemmell
Sergeant Nicholas Heiert
Officer Christopher Lauer

Officer Geoffrey Lucas
Officer William McGowan
Sergeant Matthew Meyer
Lieutenant Jeremy Newberry
Chief Craig Sorrell

Enforcement Commendations

Officer Christopher Lauer

For having made the highest number of arrests for Driving Under the Influence and the highest number of drug arrests

Detective Donald Dornheggen

For having written the highest number of citations for failure to use a seatbelt and failure to maintain children in a child restraint.

We Want To Hear From You!

The Campbell County Police Department is continuously striving to find better ways to serve the citizens of Campbell County. Please feel free to contact us anytime to discuss any problems, concerns, or suggestions you may have.

We can be reached by phone:

859-547-3100

We can be reached by email at:

ccpolice@campbellcountyky.org

You can also visit us on our website at:

<http://www.campbellcountyky.org>

Find us on Facebook at:

Campbell County Police Department

